



June 15, 2020  
State of the School

Dear Good Shepherd Parents:

This very unique school year has concluded. Thank you so much for your patience and support this year as we navigated the stay at home order and distance learning. All of you are deserving of certificates of appreciation! Before summer gets away from us, please take a moment to pause, reflect upon, and celebrate some of the many accomplishments we achieved together.

1. **Faithful Beginnings Preschool at Good Shepherd opens:** With the assistance of a \$25,000 grant from the Catholic School Center of Excellence (CSCOE) a preschool classroom was built and furnished over the summer and in the fall of 2019 we welcomed 25 kids to our full day inaugural preschool class at Good Shepherd. Special thanks to Casie Jackson who played an instrumental role with the startup of the program.
2. **The First grade, Second grade, Library & Music classrooms were remodeled:** Thanks to the generosity of so many, the final phase of classroom remodels were completed. Teachers and students enjoyed newly remodeled classrooms with new desks, chairs, tables, cabinets, paint, and flooring. This provided the 1<sup>st</sup> & 2<sup>nd</sup><sup>th</sup> grade students and the music program with a new and exciting active 21<sup>st</sup> century learning environment.
3. **The pivot to Distance-learning in March:** The worldwide COVID-19 pandemic and Minnesota Stay at home order necessitated an abrupt pivot to distance learning in March. In one short week, our resilient, diligent and dedicated teachers and staff transformed learning from the traditional classroom to a distance-learning environment. Thank you to all parents for your patience and support facilitating the distance-learning for your child(ren) remotely in your home, in addition to your own work and other important responsibilities.
4. **Additional Preschool section to be added in fall of 2020:** With tremendous interest in Faithful Beginnings Preschool at Good Shepherd, and another \$25,000 grant from CSCOE, the decision was made to add another all day preschool section. With the addition of the new section, preschool enrollment jumps from 25 to 47 – an increase of 88%. Currently the program is full and we have a waiting list. Good things are happening with our preschool program.
5. **Kindergarten has 50 students enrolled for fall of 2020:** Not only is the preschool program growing, so is our Kindergarten. For the first time in over 10 years the Kindergarten is full with 50 students and like the preschool, has a waiting list. Enrollment in Kindergarten jumps from 37 to 50 – and increase of 35%.
6. **Successful Fundraising Initiatives including our first ever Virtual Gala:** The generosity of this parish and school community is amazing – even during this pandemic and stay at home time. School fundraising events to date have over exceeded expectations in participation and amounts raised; Marathon \$128,000, School operating

donations \$33,000, and over \$5,000 in family night out dinners and date nights. Additionally, this years Good Shepherd Gala went virtual. Together online, after expense, \$66,000 was raised. Fund a Need raised close to \$35,000 towards our goal of \$80,000 to update the Smartboards in all the classrooms to 2020 technology and capabilities. Many thanks to Dawn Speltz and team for pulling off our first ever Virtual Gala. Thank you to all for your generosity and support during this time.

7. **Special Sixth grade graduation celebration and sendoff:** The school year was truly a unique experience with the stay at home order, distance learning, and social distancing. In addition to drive by parades, virtual classrooms, drop off/pickup days, yard signs, and virtual masses we celebrated and sent off our sixth graders with a socially distance parking lot graduation celebration. Many thanks to Father Marquard, Mrs. Halstrom, Ms. Nelson, all teachers/staff, and parents for helping make the 6<sup>th</sup> grade graduation an event to remember.

## **Accreditation**

The 2019-20 school year was our third year of a seven-year accreditation cycle. At the end of each school year we complete an annual report for MNSAA (our accrediting association) with regard to our school strategic plan. The school strategic plan contains objectives, strategies, and goals for the school (including what we will be working on during the 2020-21 school year. It is a dynamic document that we continue to update and report on year to year. I encourage you to view a copy of the school strategic plan and update sent to MNSAA. Please visit the following link: [www.gsgvschool.org/mnsaa-ssp](http://www.gsgvschool.org/mnsaa-ssp).

## **Have a great Summer!**

Thank you for being a part of the Good Shepherd community and partnering with us in the education of your child(ren). We are so blessed to work with such a caring and supportive group of parents. In closing, I would like to wish our students, parents, and school community a restful summer. The summer goes by very quickly, and before you know it, we will be back **here** at Good Shepherd. Stay healthy, stay safe, and remember: Be a Saint. Pray, Learn, & Love.

Again, thank you for being the community behind Good Shepherd School. God bless you all and have a wonderful summer.

Sincerely,

Mike McGinty  
Principal

## FROM THE PASTOR

Dear Good Shepherd Parishioners, School Families and Friends,

In his Good Shepherd Discourse, found in the Gospel according to John (10:1-21) Jesus, speaking of his flock, proclaimed: "I have come so that they might have life and have it more abundantly."

I am grateful that we continue to experience signs of abundant life at Good Shepherd. I am grateful to serve a parish and school that provide many opportunities to worship Jesus Christ in spirit and truth, to increase our knowledge and love of the Lord, to pursue the good and the true and the beautiful, and to grow in Christian friendship. God continues to bless our life at Good Shepherd. In a spirit of gratitude and hope, I ask you to join me in offering prayers and supplications for the holiness, happiness, and flourishing of this place.

This is the Good Shepherd Annual Report for Fiscal Year 2018-2019. Thanks to your continued generosity and efforts by our staff and volunteers to be fiscally responsible, we experienced another good year. We outperformed our budget and ended with an overall surplus. This is happy news.

Please know that the finance council, school advisory board, principal, business administrator, trustees, and I are working to improve our budgeting process and to find reasonable resolutions to any areas of deficit. We remain hopeful that we can outperform the budget as we have in previous years.

If you have questions about this financial information or other parish matters, please let me know. Thank you for your continued generosity and commitment to Good Shepherd.

Grace and Peace,

A handwritten signature in black ink that reads "Father Marquard". The signature is written in a cursive, flowing style with a large loop at the end of the name.

Father Luke Marquard, pastor

## FROM PRINCIPAL MIKE MCGINTY

It is a privilege and honor to serve as principal of Good Shepherd Catholic School. On behalf of the faculty and staff, I would like to thank you for your support. Each and every day, your support makes a difference in the lives of our students, parents, faculty, and staff. Please know that we are truly grateful for you and ask that you keep the students, staff, and families of Good Shepherd School in your prayers as we strive to live out our mission on a daily basis. Here are some highlights from a very successful 2018-2019 school year:

- Announced our decision to add an all day, every day preschool program for the 2019-2020 school year.
- Made space for a preschool program by moving and remodeling the music classroom and the library.
- Completed the final phase of a three-year plan to remodel classrooms with the remodeling of the 1st and 2nd grade rooms.
- Realized a 15 percent increase in fundraising, with the School Marathon, Gala, Color Run, and operating donations bringing in more than \$347,000.
- Completed our third year of NWEA Map testing for students in grades 2-6. We started testing our students in kindergarten and first grade. Our students continue to consistently exceed national averages in math, reading, and language.

### MAKEUP OF STUDENT BODY

Total Students: 265 (from 193 families)

Parishes Represented: 16

Parishioner Students: 49% | Non-parishioner Students: 51%

Catholic Students: 72% | Non-Catholic Students: 28%

### COMMUNITIES WE SERVE

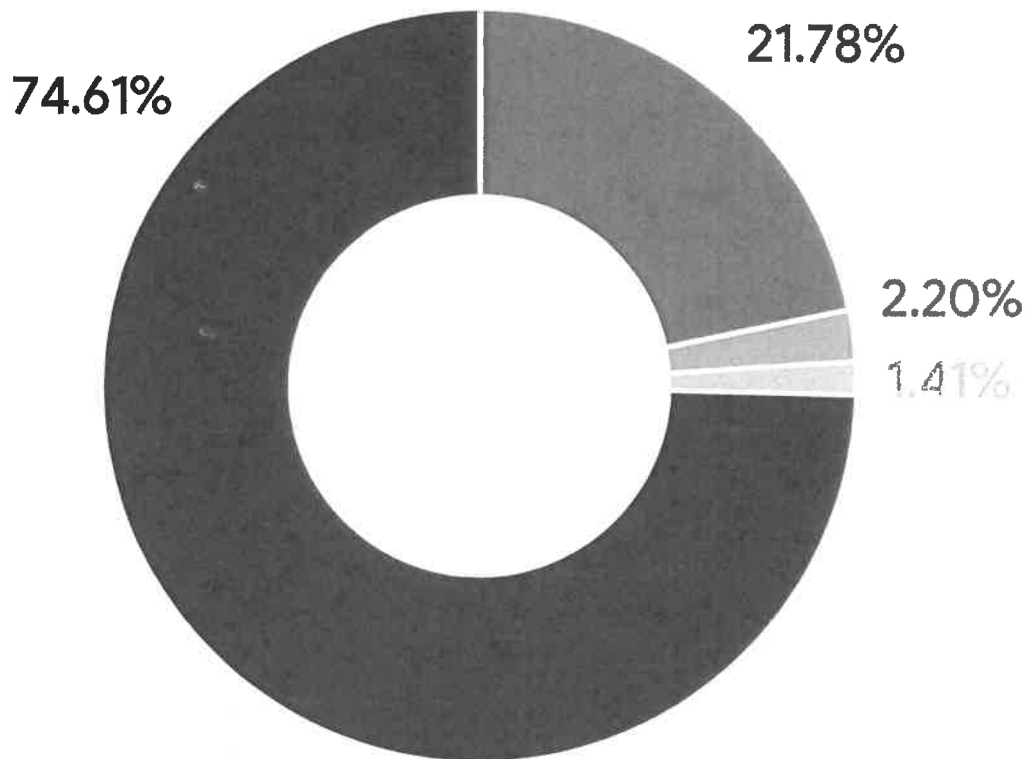
Golden Valley (37%); Plymouth (17%); St. Louis Park (11%); Crystal, Robbinsdale, and New Hope (13%); Other (22%)

### MISSION

Good Shepherd School is a Catholic community dedicated to the development of the whole child. We foster the spiritual, intellectual, moral, emotional, social, and physical growth of each child by providing a quality Catholic education. Our fellowship helps us to grow in our love for God, his Church, his people, and all of his creation.

## REVENUE

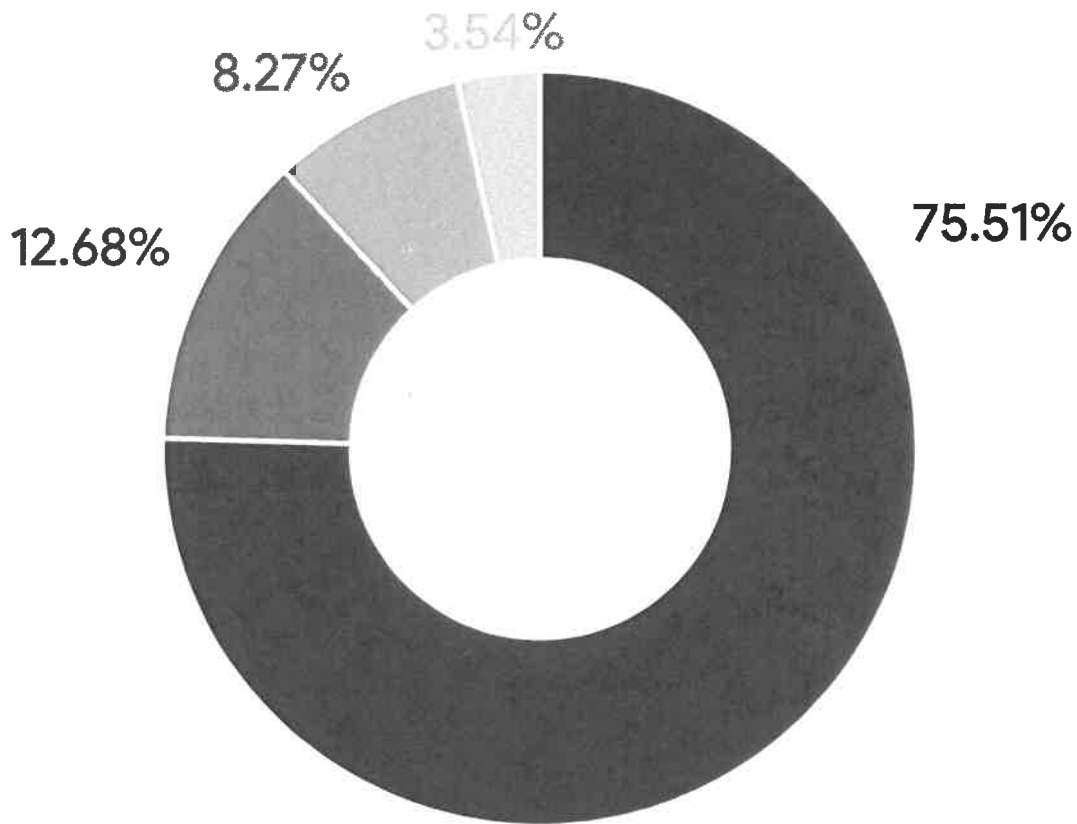
Income is presented in four general categories: School (tuition, fees, lunch, school care, fundraising), Collections (Sundays, Holy Days of Obligation, Holidays), General Income (memorials, estates, rebates, special donations), and Ministry Income (faith formation, music, pastoral care). Thank you for your continued generosity and support of Good Shepherd.



Category	2018-2019	Previous year
School	\$2,613,169	\$2,391,174
Collections	\$763,026	\$764,492
General Income	\$77,050	\$124,530
Ministry Income	\$49,331	\$40,514
<b>Total</b>	<b>\$3,502,576</b>	<b>\$3,320,710</b>

## EXPENSE

Expenses are presented in four general categories: School (education, activities, lunch, school care), General Operations (parish administrative staff, office expenses, investment in school), Ministry Expenses (faith formation, music, liturgy and pastoral care), and Facilities (building and grounds). We are pleased to share that in our continued efforts to utilize our resources prudently and efficiently, our 2018-2019 expenses came in below budget.



Category	2018-2019	Previous Year
School	\$2,606,054	\$2,441,690
General Expense	\$437,620	\$467,497
Ministry Expense	\$285,428	\$203,735
Facilities	\$122,141	\$120,158
<b>Total</b>	<b>\$3,451,243</b>	<b>\$3,233,080</b>
<b>Surplus</b>	<b>\$51,333</b>	<b>\$87,630</b>

## BALANCE SHEET

The balance sheet is a listing of Good Shepherd's assets and liabilities at the close of the fiscal year. Assets include Checking & Savings, Other Assets (accounts receivable, prepaid expenses), Endowments, and Fixed Assets (buildings). Liabilities include Accounts Payable, Accrued Liabilities (wages), Deferred Revenue (tuition and classroom renovation donations), and Other Liabilities (pass-through collections, such as PRISM and mission donations).

Assets	2018-2019	Previous Year
Checking / Savings	\$1,281,338	\$1,257,135
Other Assets	\$41,459	\$11,333
Endowments (Restricted)	\$15,392	\$14,812
Fixed Assets (Buildings)	<u>\$1,646,762</u>	<u>\$1,646,761</u>
Total Assets	\$2,984,951	\$2,930,041
<b>Liabilities</b>		
Accounts Payable	\$62,629	\$91,780
Accrued Liabilities	\$165,272	\$135,920
Deferred Revenue	\$22,094	\$106,713
Other Liabilities	<u>\$9,978</u>	<u>\$23,384</u>
Total Liabilities	\$259,973	\$357,797
 Total Net Assets	 \$2,724,978	 \$2,572,244
 Total Liabilities & Net Assets	 \$2,984,951	 \$2,930,041

### SECURING OUR FUTURE

We are thankful for the regular fits that so many of you make to our parish and school. We rely on regular contributions to pay faculty and staff, maintain our facilities, and provide quality sacramental educational services. Your regular giving gets us through the year, and we are grateful. We also have our eyes on the future. One of the best ways for you to help secure Good Shepherd's financial future is to include us in your estate planning. IF you would like to help support Good Shepherd in a meaningful way for future generations, consider making a planned gift. Naming Good Shepherd as a beneficiary in your will, living trust, life insurance policy, and/or retirement plan creates a powerful legacy. Additionally, such giving is more than a meaningful donation – it can also result in significant tax savings for your family.

## 2019-20 BUDGET

Our 2019-2020 budget reflects a conservative projection of our revenue and expenses for the coming year. Over the past two years, the generosity of this community has allowed Good Shepherd to turn projected budget shortfalls into budget surpluses. We are grateful for this. We continue to refine our operating expenses to utilize our resources in a more prudent manner while improving the high level of education and ministry we are able to provide.

Operating Income	2019-2020 Budget
Collections	\$754,500
General Income	\$88,250
Ministry Income (1)	\$32,900
<u>School (2)</u>	<u>\$2,548,961</u>
Total Income	\$3,424,611
Operating Expenses	
General Operations	\$438,012
Facilities	\$131,677
Ministry Expense (1)	\$293,307
<u>School (2)</u>	<u>\$2,643,307</u>
Total Expenses	\$3,506,639
Budgeted Deficit	(\$82,028)

- (1) Includes Faith Formation, Liturgy & Music, Pastoral Care, Social Outreach, and Clergy.
- (2) Includes Hot Lunch, After School Care, Preschool, and School Facilities. The parish invests \$250,000 into the school budget annually.

### ELECTRONIC GIVING

Please consider electronic giving for your regular contributions to Good Shepherd. With electronic giving, your contributions are automatically deposited on a regular schedule. This eliminates check writing, saving you time and effort; reduces the volume of check and cash contributions that must be manually processed in the church office, saving staff and volunteers time and effort; and ensures your contribution makes it to us even if you cannot. Plus, it helps you to make an intentional decision about consistent giving. Please contact the parish office for an electronic giving form.



## COMING SOON

In last year's annual report, we shared our plans to conduct a facilities assessment and engage in a master planning process. The idea was to establish a plan that helps us better love and serve God and his people. We began that process last March with a series of community input meetings, group interviews, and individual surveys. We are grateful to those who participated and helped us formulate our plans for the future repair, renovation, upkeep, and expansion of our facilities. After we heard from you, we worked with ATS&R, a local architectural outfit to turn your ideas and perceived needs, as well as the discovered maintenance needs, into a conceptual plan. We also began working with Hal Johnson and Associates to help us determine how many and which parts of that plan make sense for us to pursue in the short and long term.

During the first part of November, we will be again looking to you for your participation and feedback. We have scheduled four identical community input meetings during which we will present the plan as it stands and ask for your questions and input. Your participation in one of these meetings is vital to the success of our plans. Please mark your calendars to attend one of the following meetings:

- Sunday, November 10, from 4:00 to 5:45 p.m.
- Tuesday, November 12, from 8:30 to 10:15 a.m.
- Tuesday, November 12, from 6:30 to 8:15 p.m.
- Thursday, November 14, from 6:30 to 8:15 p.m.

Thank you in advance for your participation,  
The Good Shepherd Planning Teams

**Trustees:** Tim Keefe and Kevin Koopmeiners

**Finance Council:** Pat Hamilton, Jenny Harper, Robin Holicky, Nancy Nelson, Paul Saffert, John Segner

**Business Administration & Support:** Lydia DeMorett, Renee Hamilton, Morgan Purdie, Lisa Sammon

**Facilities Steering Committee:** Nate Breunig, Bunny Fox, Tim Keefe, Kevin Koopmeiners, Barb Krenn, Maggie Krueger, Father Marquard, Mike McGinty, James Norkosky, Lisa Sammon, John Vella, ATS&R, Langer Construction

**Feasibility Study Planning Team:** Colleen Feller, Pat Hamilton, Lynette Johnson, Tim Keefe, Kevin Koopmeiners, Maggie Krueger, Father Marquard, Mike McGinty, Lisa Sammon, ATS&R, Langer Construction, Hal Johnson and Associates